

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, MARCH 21, 2011
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

Welcome Commissioner Desrie Campbell and introduce Commissioners

3. **ROLL CALL**

4. **APPROVAL OF MINUTES** of the February 28, 2011 meeting.

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)

8.1 None

9. **OLD BUSINESS**

9.1 HRC Work Plan

BACKGROUND: HRC Work Plan

BACKGROUND: The Commission has developed a work plan that includes various tasks and events through Calendar Year 2011 and has requested staff include the work plan as a standing item on the agenda.

Enclosure: 9.1.1 HRC 2010/11 Work Plan

RECOMMENDATION: Review current work plan and entertain a motion to amend work plan if appropriate.

9.2 Community Event for Joseph David Osman's "*Surrender to Kindness*"

BACKGROUND: "*Surrender to Kindness*" is a memoir and narrative non-fiction book written by Afghan American Joseph David Osman about his time spent as an advisor to the American military in Afghanistan. Based on a Pashtun proverb, the premise of the book suggests that Afghans will never give in to violence but will surrender to kindness.

The Commission has agreed to explore inviting Mr. Osman, and hosting a book talk in conjunction with Afghan community groups which might also be engaged in the process. This project was referred to the Community Outreach Committee. On March 15, 2011, the committee invited several Afghan community groups to Tea to discuss the possibility.

RECOMMENDATION: Receive updates.

9.3 City of Fremont Social Services Grant Site Visits

BACKGROUND: One of the roles of the Commission is to provide recommendations to the City Council regarding social service needs and City funding support for non-profit social service agencies in the community. In 2010, the Human Relations Commission recommended (and Council approved) agencies for three years of funding, assuming satisfactory performance and continued availability of funds.

FY 2010-2011 (July 1, 2010 – June 30, 2011) is the first year of the current three-year funding cycle. Staff, together with Commissioners, recently completed mid-year performance evaluations of the thirteen programs receiving Human Service grant funding in FY 2010-2011. While staff has specific recommendations for improvements for some of the programs, staff has concluded that each of the programs is performing satisfactorily.

Enclosure: 9.3.1 Agency evaluation reports

RECOMMENDATION: Provide a recommendation to the City Council that all fifteen Human Service Grant agencies be re-funded at the same current funding level in FY 2011-2012, contingent upon continued availability of funding.

9.4 Human Relations Award Discussion

BACKGROUND: At their February 28, 2011 meeting, the Commission requested staff provide the Commission with some options for a Human Relations Commission Award. The award would recognize individuals who have made outstanding voluntary contributions for the common good

and/or sustainable change in the community and who serve the community with distinction in the pursuit of equality, justice, and human rights for all citizens. Demonstrating this pursuit could include; organizing, promoting and participating in community activities related to human relations issues, and/or demonstrating positive leadership in human relations.

RECOMMENDATION: Receive staff report.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action).

10.1 Presentation on Bullying in Schools

BACKGROUND: Youth and Family Services (YFS), a division of the City's Human Services Department, has been conducting workshops and looking at interventions for dealing with bullying in schools. Given the Commission's past work on youth violence, staff felt the Commission would be very interested in learning about YFS' current work.

Enclosure: 10.1.1 FUSD Bullying and Harassment Policy

RECOMMENDATION: Receive presentation and provide feedback.

10.2 Commission Participation in San Francisco Pride Parade

BACKGROUND: At the February 28, 2011 meeting, Commissioners reminded staff that the San Francisco Pride parade was included in the Commission's work plan. The parade is scheduled for June 26, 2011 at 10:30 a.m.

Staff has reviewed the San Francisco Pride webpage and found the following fees would likely apply to the HRC's participation in the parade:

<u>Item</u>	<u>Range of Cost</u>	
Government Agency Fee	\$175	to \$175
Environmental Clean-up Fee	\$45	to \$45
Basic Vehicle/Large Truck Fee	\$110	to \$530
Listing or Ad Fees	\$30	to \$950

Price Range \$360 to \$1,700

Enclosure: 10.2.1 Draft Proclamation

RECOMMENDATION: Discuss possible participation of Commission in the 2011 San Francisco Pride Parade and if appropriate, recommend the City Council adopt the enclosed proclamation.

11. COMMISSION REFERRALS

11.1 None

12. STANDING AND ADHOC COMMITTEE REPORTS (Oral reports on relevant meetings/events)

12.1 Strengthening Fremont Serving Non Profits Committee

BACKGROUND: A committee of Chair Hoffman and Commissioners Walsh and Davé works to:

- a. Participate in the Community Advisory and Engagement Board (CAEB) at Family Resource Center (FRC) – workshops and/or forums
- b. Review, evaluate and oversee the Social Service Grant Program
- c. Conduct workshops and/or forums which are beneficial to local non profits.

RECOMMENDATION: Receive committee update.

12.2 Community Dialogue and Resource Sharing Committee

BACKGROUND: A committee of Commissioner Watanuki (Lead), Vice-Chair Smith and Commissioner La works to:

- a. Educate and empower the community on important social issues.
- b. Respond to current issues and concerns
- c. Hold events, workshops, and forums

RECOMMENDATION: Receive committee update on symposium.

12.3 Community Outreach Committee

BACKGROUND: A committee of Commissioner Davé (Lead), Vice-Chair Hoffman and Commissioner Vuppala works to:

- a. Improve visibility of the HRC
- b. Improve youth involvement
- c. Work with other Commissions to serve the entire community
- d. Film series

RECOMMENDATION: Receive committee update.

12.4 Advocacy Committee

BACKGROUND: A committee consisting of Commissioner Walsh Commissioner Davé and Commissioner La works to promote the needs of the community to City Leadership

RECOMMENDATION: Receive committee update and add additional committee members to replace former commissioners.

12.5 Other Commission Updates

RECOMMENDATION: Open Committees for new membership and receive reports from other Commissioners on relevant meetings/events.

13. STAFF REPORTS

13.1 Attendance Summary (**Attachment 13.1**)

13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.

14. REFERRALS TO STAFF (this is for items referred by an individual Commissioner. A Commission vote in favor of an item here means it will be placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT